

# The Circle Way

a Method to Transform our Meetings & Be Responsive to Trauma, Conflict & Shadow in our Work & in Our Communities

October 18 & 19, 2017 • New York City • 9:30am - 4:30pm

co-sponsored by **THE WORKSHOPS** and **The Center for Trauma-Informed Practice**  
at **Good Shepherd Services**



- creating healthy team relationships
- addressing stuck conversations and conflict
- making difficult decisions
- hearing each person's voice and perspective
- being bold and creative
- embracing diverse viewpoints
- moving beyond a "check-in"
- working with complexity
- building capacity
- healing trauma

**The Circle Way** is a methodology that supports **inclusive** meetings, groups and conversations that welcome diverse opinions, promote mutual understanding, and discover meaningful and wise solutions. In this workshop we will demonstrate the components of circle as a way to create an environment and container for working together that is productive and **intentional**. The principles and practices of **The Circle Way** offer the safety needed to encourage genuine contribution and creativity. The experiential design of the workshop will foster our capacity to handle uncertainty, **complexity**, conflict, hurt and trauma. We will explore the practical range of applications of **The Circle Way** including regular meetings, social group work, community engagement gatherings, and more. We will also focus on how to use **The Circle Way** in **decision making**; to clear the 'shadow' that emerges in groups and organizations; and to be responsive to traumatic events in our communities.

## Who Should Attend

Leaders, managers, supervisors, project leaders, community groups, youth workers, educators, board members, and those working in fields such as:

- social work
- government
- health care
- the social sector
- healing and trauma work
- restorative justice
- social innovation
- corporate teams

*A copy of the book The Circle Way - A Leader in Every Chair, by Christina Baldwin and Ann Linnea is included in the registration fee.*



**CE Eligible for LMSWs and LCSWs for 12 contact hours**



**Workshop Location: The Workshops at Good Shepherd Services**  
**12 West 12th St. • New York, NY 10011**

Over this two-day workshop we will explore how circle process can:

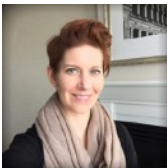
- Articulate a clear need and purpose at the centre of each meeting.
- Increase participation and collaboration in meetings.
- Create an atmosphere that welcomes diversity and differences.
- Use questions to encourage inquiry and forward action in meeting agendas.
- Reconcile difficult dynamics in meetings.
- Leverage the groan zone as a place for breakthroughs and creativity.
- Work with principles of community to create outcomes that people support.
- Apply to a range of settings and situations for hosting meaningful conversations.
- Integrate with trauma-Informed and restorative practices.

**FEES & REGISTRATION LINKS:**

**Non-Good Shepherd Services Staff** should register by going [here](#) and searching for **The Circle Way a Method to Transform our Meetings & Be Responsive to Trauma, Conflict & Shadow in our Work & in Our Communities**. Please review our [Quick Guide](#) or contact us with any questions at 212-243-7070, ext. 479 or [TheWorkshops@goodshepherds.org](mailto:TheWorkshops@goodshepherds.org)

**Good Shepherd Services Staff** should register by logging into [WFN-ADP](#) and entering the Learning Management System. For more information on how to register, please review our [Quick Guide](#). Please reach out to [Eric\\_Cartagena@goodshepherds.org](mailto:Eric_Cartagena@goodshepherds.org)

**HOSTING TEAM:**



Amanda Fenton has a background in human resources, learning design, and leadership and management development. She is an experienced designer and facilitator of meetings, gatherings, conferences and more, using participatory dialogue processes to cultivate the connections and collective intelligence needed to address the complex situations we face today. She's a group process artist who draws from methods such as Open Space Technology, World Cafe, The Circle Way, Collective Story Harvest and others.



Mayra Lopez, LMSW, is Director of Trauma-Informed Programming at Good Shepherd Services in NYC. She has worked in the social services and education fields for over 25 years. She designs and hosts trauma-based trainings and provides consultation and coaching to programs and multi-disciplinary staff on trauma-based interventions. She is a practitioner of the Art of Hosting and The Circle Way.



Nancy Fritsche Eagan, LMSW, consults in leadership and organizational development initiatives. She partners primarily with the social sector and uses Art of Hosting tools and technologies to co-design and co-facilitate conversations that focus on purpose, process, results, and impact. She practices The Circle Way, appreciative inquiry, open space, world café, storytelling, project management and other participatory and engagement tools. Nancy is Senior Facilitator at Good Shepherd Services, a member at Center for Social Innovation, and on the board of The Circle Way.

**The Workshops at Good Shepherd Services**  
212 243 7070, ext479  
[TheWorkshops@goodshepherds.org](mailto:TheWorkshops@goodshepherds.org)  
[GoodShepherds.org/programs/training.html](http://GoodShepherds.org/programs/training.html)

